



St. Clement Parish

2002 Year-End Report

Dear Parishioners,

What you can't read in this year's parish annual report is the best part of the story at St. Clement's! It focuses on the generous and committed parishioners who share their time, talent and treasure to make St. Clement's a great community of faith.



Because of the generosity of many parishioners, we are able to move confidently into the future. What can we look forward to in the coming year? We've established five important priorities.

- To strengthen and enhance Sunday worship. Sunday is the most important day of the week for us as Catholics, and it is critical that our gathering be warm, welcoming, prayerful, touched by great music and clear about how God's word applies to our lives.
- To strengthen the ways that people can connect with each other to build community and share faith.
- To continue to help our families and children grow in faith. There has been a demographic shift at St. Clement's and we want to respond.
- To find ways of becoming a total stewardship parish. Real stewardship helps us realize how blessed we are and encourages us to give back in terms of our talent and treasure.
- To never forget the special claim the poor have on us. This year we want to help all parishioners, especially young adults, have the experience of serving others.

It is important for all of us to pitch in and do our part. Let's help make St. Clement Parish known for its faith, generosity and deep caring for one another as well as the needy in our midst.

Fr. Tom Hickey, Pastor

Doing Great Things Through Anchored in Faith

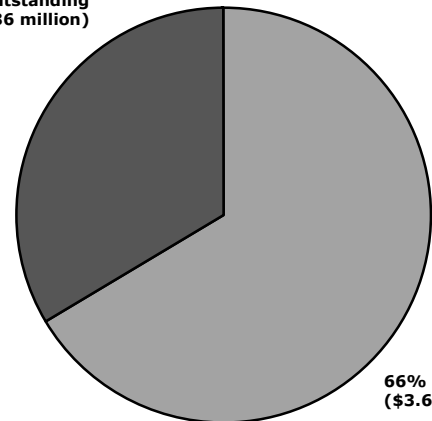
We have been blessed in having nearly everyone keep current with their Anchored in Faith capital campaign pledge payments, and we very much appreciate the commitment of everyone who has participated in the campaign.

As we begin our final year of pledge payments, we are counting on everyone to fulfill their pledge in order for us to complete all of our projects as well as continue our social justice grants to the needy.

We also urge new and long-time parishioners who have not been involved in the campaign to join for this final year.

Pledge Payments

34% outstanding
(\$1.86 million)



66% paid
(\$3.66 million)

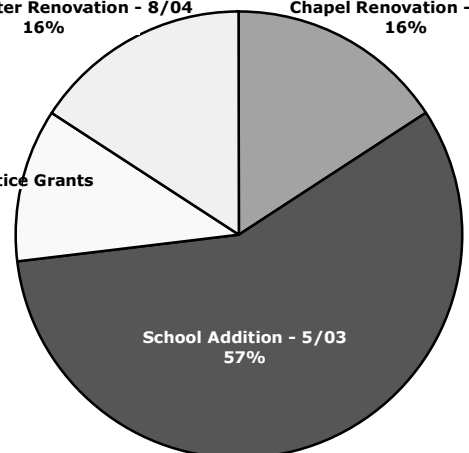
Campaign Projects

Fahey Center Renovation - 8/04
16%

Chapel Renovation - 8/01
16%

Social Justice Grants
Ongoing
11%

School Addition - 5/03
57%



St. Clement's: Making a Difference

- 208 infant baptisms
- 310 children enrolled in St. Clement School
- 155 children enrolled in Religious Education Classes
- More than 50 Young Adults attended the annual retreat
- More than 50 people enrolled in RCIA
- A total of 832 newly registered parishioners invited to quarterly welcoming dinners
- 311 parishioners involved in liturgical ministry
- 500 young adults attended the four-part Theology on Tap summer speaker series
- 114 weddings at St. Clement's; 58 additional couples assisted with marriage preparation
- 160 members of the new mom's group; a new dad's group recently formed



- Gay & Lesbian Network weekend retreat held in October
- 240 members of Second Act, a parish ministry for married and single people in their 40s and 50s
- 780 nursing home visits

Share Your Time and Talent!

- Welcome others to St. Clement's by helping with the hospitality kiosk or dinners for new parishioners.
- Help out with Anchor Ball, an annual fundraising event which benefits both the church and school.
- Volunteer to serve in the community at the Lincoln Park Shelter, on an AIDS care team or in other parish initiatives.
- Young Adults in their 20s and 30s, married or single, can participate in a small faith group or the new service learning initiative.
- Help with Sunday Mass by serving as a lector, eucharistic minister or in one of the choirs.
- Become a catechist or room parent for our Religious Education Program; serve as a leader for Children's Liturgy of the Word.
- Become active in the school parent's association or sports program.



- Become a minister of care, bringing communion as well as a friendly smile to Catholics in area nursing homes and hospitals.

**For more information, contact the
parish at 773-281-0371 or go to
www.stclementchurch.org**

St. Clement Parish: A Community of Stewards

Church

Income

Collections	\$1,542,048
Fundraising	135,787
Other Church Income	145,399
Total	\$1,823,234

Expenses

Salaries & Benefits	\$654,849
Ministries	123,561
Maintenance & Utilities	67,588
Capital Improvements	130,367
Administration	372,266
School & Rel. Ed. Subsidies	325,406

Total \$1,674,037

Variance \$149,197

School

Income

Tuition & Fees	\$1,276,318
Fundraising	252,000
Other School Income	41,453
Parish Subsidy	281,000

Total \$1,850,771

Expenses

Salaries & Benefits	\$1,462,975
Instruction Materials	124,655
Maintenance & Utilities	45,643
Capital Improvements	63,783
Administration	69,025

Total \$1,766,081

Variance \$84,690

A New Direction for St. Clement's

With the knowledge gained from the new Inspired Partnerships Report (see next page), we have now started to put money aside for a capital reserve (see financial data above). Our hope is that as capital needs arise we will be able to address them immediately and still have money left in the bank, in order to protect the long-term financial stability of the parish. It is only through the generosity and strong leadership of parishioners that we are able to move

forward in this new direction. In addition to putting new financial policies into place, our new direction also includes exploring new ways to raise funds to support our effort to become a total stewardship parish. In the coming weeks you will hear more about our new Clement Commits program as well as the new development initiative.

Nancy Schwider
Director of Parish Operations

Addressing our Financial Needs Responsibly

St. Clement parishioners have continued to answer the call and have supported our parish generously through this past year of financial uncertainty and upheaval. The continued benevolence of parishioners has enabled us to continue to meet our vital parish needs as well as to serve our mission to our faith and community.

The Anchored in Faith capital campaign has been a great success. Parishioners' prompt and consistent pledge payments have allowed us to move forward



Construction of an addition to St. Clement School is possible because of parishioners' generosity and commitment to the Anchored in Faith capital campaign.

with capital projects that allow us to fulfill our goals and that will be a legacy for future generations of St. Clement parishioners.

Over the past couple of years we have been able to accomplish a number of capital projects. This past year specifically, we were able to do almost \$200,000 worth of capital projects such as the restoration of the windows in both the church and rectory, which allows us to preserve the architectural treasure left to us. In the next year we will also begin to tackle plumbing and roof repairs.

A great source of pride that overarches all these projects is that we have accomplished them without being encumbered with debt.

Last year we commissioned an update of the 1998 Inspired Partnership Report on all parish buildings. This new report alerted us to the probability that more than \$1 million worth of repairs will be needed over the next few years. Most of the work is restoration-related or would be done to stop the deterioration of the front portico at the entrance to the church.

This year's surplus will enable us to begin to address present and future capital expenditures, and we will continue to assess the allocation of resources.