

Summary of Parish Leadership Meeting

Large Group Consensus on Specific Goals for St. Clement to Address:

Goal	# of People Who Rated this Goal Number 1	# of People Who Rated this Goal Number 2
Formation/Catechesis of parish	17	10
Improve communication and utilize new technology	10	17
Development of lay leadership	5	6
Increase stewardship	2	2
Provide additional service opportunities	4	5
Increase interaction among the various parish groups	3	4
Address Space Limitations	1	2

Individual Table Findings:

Table No.	Objectives Identified	Parish Groups represented at Table
1	Use new technology to bring groups together; more frequent, small scale service programs – led by 2 ministries to encourage interaction	PS, PC, YA, CM, AB, PC/SB
2	Leverage school strength to extend to religious ed family faith formation; enhance stewardship; improve overall communication	AB, SB/AB, PC/S, PC, YA, PS, CM, HC
3	Mentor program with YAC; connect religious ed community with school community; develop small steps to address problems of space in school	PC, YA, SCPA, CC, FC, PS, HC
4	Broaden and strengthen giving base including POP and Community of Shepherds; Communication – improve email base, calendaring, list serves and	S, PC, PS/LM, LM, CC

	manage a consistent message and improve communication between leaders – a “leader list serve”; Improve focus through transitions of leadership and staff; Prayer – explore broader variety of faith experiences outside of mass	
5	Utilize creative communication efforts to build awareness and engagement; Adult faith formation; Address parish children’s faith formation given school limitations	LM, LM/PS, S, F, PS, CC, PC (2)
6	Development of lay leadership and commitment; Leading by example; What shall we give the children	PC/LM, PS/LM, LM (2), CC, LM (former PC), WH
7	Small group/personal points of connection; incorporating stewardship context (prayer, service, stewardship); sustainability	PC, WH, SB, CD, GL, PS, PS/SB
8	Communication – strategic effort for effective communication – getting relevant info to parishioners, accurate database, parish listserv, leadership listserv; Adult formation – catechesis, Bible study, Bible history, religious ed; Planning for future of lay leadership transition – liturgical, empowerment/training	RL, HC, PC, CD, PC/YA

Legend re Participants:

AB = Anchor Ball
 CC= Clement Couples
 CD = Clement Dads
 CM = Clement Moms
 FC = Finance Council
 GL= Gay/Lesbian Network
 HC = Human Concerns
 LM = Liturgy Ministries

PC= Parish Council Member
 PS = Parish Staff Member
 RL= Respect Life
 S = Stewardship
 SB = School Board
 SCPA = St Clement Parents Assoc.
 WH= Welcoming/Hospitality
 YA = Young Adults

Follow Up Preferences:

Annual Meetings	3
Semi-Annual Meetings	4
Written/emailed periodic reports	5

[Some tables marked more than one and one table left this blank]

Value of Leadership Meetings:

Very Valuable – 6

Somewhat valuable to Very Valuable – 1 (only if there is follow-up)

One not marked

Additional Comments

Table 2: Achieve and maintain 10% Clement Commits; increase outreach; adult ministries; Green parish; Communication between groups; keep younger parishioners involved and active beyond religious ed.

Table 6: Fewer professionally trained (asst. pastors, lay ministers) requires more formation training; Reduced number of lectors/servers/sacristans reflects a lack of commitment by lay leadership – have to rekindle enthusiasm; Are we making time for God; How do we make/are we giving the opportunity for people to connect? Vs. listserv. Do we use same people over and over again? Have to reach out to our people to join us – personal invitation makes a difference.