

ST. CLEMENT CHURCH

2005-06 ACTION PLANS

Mission Statement

- **We are a community of faith that believes and professes the gospel of Jesus Christ in the living tradition of the Roman Catholic Church. Our spirituality is rooted in prayer, scripture, evangelism, celebration of the eucharist and sharing in the sacramental life of the Church. Our faith is transformed into action through the following individual and parish goals:**
 - Shape our lives in the spirit of Christ
 - Develop our personal relationships with God through prayer, scripture and worship
 - Be a welcoming a community that accepts and encourages diversity
 - Increase stewardship as we share our talents, spirit and resources in God's service
 - Minister to the poor, hungry, homeless, ill and spiritually bereft
 - Encourage peace, justice and social responsibility
 - Nurture the faith and religious education of our children
 - Honor Christ's call to love one another as he loves us.

<u>PASTOR'S ACTION PLAN</u>	<u>1</u>
<u>ADULT FORMATION ACTION PLAN</u>	<u>3</u>
<u>CHRISTIAN FAMILY MOVEMENT ACTION PLAN</u>	<u>6</u>
<u>FINANCE COUNCIL ACTION PLAN</u>	<u>9</u>
<u>GAY AND LESBIAN NETWORK ACTION PLAN</u>	<u>12</u>
<u>HUMAN CONCERNS COMMISSION ACTION PLAN</u>	<u>16</u>
<u>JESSE TREE ACTION PLAN</u>	<u>19</u>
<u>LITURGICAL MINISTRIES ACTION PLAN</u>	<u>21</u>
<u>LITURGY OF THE WORD FOR CHILDREN ACTION PLAN</u>	<u>23</u>
<u>MINISTRIES OF CARE ACTION PLAN</u>	<u>25</u>
<u>ST. CLEMENT MOMS ACTION PLAN</u>	<u>27</u>
<u>PARISH COUNCIL ACTION PLAN</u>	<u>29</u>
<u>PARISH LIFE ACTION PLAN</u>	<u>31</u>
<u>RCIA ACTION PLAN</u>	<u>33</u>
<u>RELIGIOUS EDUCATION PROGRAM ACTION PLAN</u>	<u>36</u>

<u>ST. CLEMENT SCHOOL ACTION PLAN</u>	<u>38</u>
<u>ST. CLEMENT SCHOOL BOARD ACTION PLAN</u>	<u>41</u>
<u>ST. CLEMENT SCHOOL RELIGION PROGRAM ACTION PLAN</u>	<u>47</u>
<u>STEWARDSHIP COMMISSION ACTION PLAN</u>	<u>49</u>
<u>YOUNG ADULT COMMUNITY ACTION PLAN</u>	<u>51</u>

PASTOR'S ACTION PLAN

Fr. Tom Hickey Action Plan

Updated 11/16/05

1. Continue to renew parish through liturgy.
 - Offer prayerful spirited liturgies with good preaching that encourages active community response
 - Work with Liturgy Committee/Director of Liturgy to renew chapel liturgy
 - Goals addressed: 1, 2
2. Work to involve as many parishioners as possible in spiritual renewal through Sharing Our journey groups this Lent and fall, 2006
 - Work with Renew core Committee as support, formation, planning
 - Goals addressed: 1, 2, 3
3. Help parish staff to learn how to be more strategic in their activities
 - Meet with staff individually and together to discuss planning, how to prevent burnout as well as prioritizing opportunities rather than competing with one another.
 - Goals addressed: 1, 8
4. Move parish to develop a clearer sense of who parishioners are, where they live and what they want and need in terms of their Catholic faith
 - Move stewardship committee to parish survey or census
 - Ask students to put together parish map
 - Work with parish council using network, meetings with leaders
 - Move toward a strategic plan
 - Goals addressed: 2, 3 4
5. Help develop a parish based Catholic/Muslim dialogue group
 - Need to broaden our perspectives to understand people who are different from us
 - Goals addressed: 1, 6
6. Examine how evangelization can become more central to everything we do
 - Goals addressed: 1, 8

ADULT FORMATION
ACTION PLAN

2005-06 Action Plan, St. Clement Parish Council

Group: Adult Faith Formation

Contact: Tracy Rodenborn, Judy Chiarelli, Fr. Hickey, Fr. Ramil

Phone: 773-281-0371, tracy@stclementchurch.org

Specific Events: Adult Bible Studies, Adult Book Studies (Flannery O'Connor, etc.) café, Men's prayer group study group

Actions

1. We try to target three groups for ongoing adult evangelization in the parish: the first are people who are not connected at all to the faith community – we want to provide opportunities for the non-connected to have an initial evangelization experience. The second group are people who are connected to the church, but who are not involved past going to Mass every once in awhile – we want to provide opportunities for them to go deeper in their faith. Finally, the last group we try to provide opportunities for are those who are already serious about their faith, participate often in many parish offerings – we want to provide experiences for them to go even deeper as well.
2. Often, we try to focus on the first group as we think the welcoming atmosphere of St. Clement, the neighborhood, and the beauty of the church attracts many people who may not have an initial conversion experience.
3. Yet, our offerings in adult faith formation try to provide something for all three groups of people.
4. We offer CAFÉ – Catholic Faith Exploration about 3 times a year. CAFÉ is a program that offers adult faith formation in a very relaxed atmosphere. We begin with a casual dinner as people gather to get to know one another. Dinner is followed by a talk – we usually do a series on a certain topic – Vatican II, Advent, Church history, Sacraments, etc. Following the 40 minute talk, we get into one large group discuss and have faith sharing.
5. The adult Bible Studies are led by Fr. Hickey and Judy Gross. We try to do at least series a year, sometimes three offering one in the summer.
6. Fr. Hickey also offers an additional educational and faith forming option – either on a book (ex – The Creed) or on a certain Catholic author (Flannery O'Connor)
7. Fr. Ramil leads a study group from the Men's Morning Prayer Group.
8. We do various other efforts like the Black Prayer Books during Lent – offering those to help people pray 6 minutes a day.

9. Something new this year we want to put together for 2006 is a committee to help us think of ways to help adults – primarily young adults move from their “inherited faith” to a more personal faith. We especially want to target inactive Catholics in this effort.
-

Profiles of Groups:

- Without a doubt, Fr. Hickey’s offerings gain the most attendance with great feedback from participants. When he does a Bible study, an average of 40 people participates. This includes people of all ages.
- CAFÉ usually has about 15 people attend each week – some the same people, some new ones every time. It is a good way to attract new people in the parish because it is a non-threatening option. This includes people of all ages.
- Judy’s Bible Studies will usually attract about 15 people.
- We have much participation from the entire parish using the Black Books during Lent.

CHRISTIAN FAMILY MOVEMENT
ACTION PLAN

2005-06 ACTION PLAN WORKSHEET

Group: Christian Family Movement (CFM)
Contact: Nicole and Steve VanderVoort at (312) 266-8133, voort@umich.edu.

Purpose

Christian Family Movement (CFM) is a national network of parish/neighborhood small groups of families. Through the use of programming and the dynamics of group interaction, Christian values are reinforced and families are encouraged to reach out in action to others. CFM promotes Christ-centered marriage and family life; helps individuals and their families to live the Christian faith in everyday life; and improves society through actions of love, service, education and example.

CFM is composed of a number of small groups of five to seven married couples who experience fun, sharing, praying, and a sense of belonging to a close, caring Christian community. CFM at St. Clement's provides a place to share values, life, and faith in an atmosphere of openness, trust, and understanding.

Above all, CFM is a small Christian Community that provides friendship and supports Christian values. Members of groups model Christian marriage and family life for one another. CFM expands the contact of children to other responsible and caring adults. It helps husbands and wives, parents, and entire families to find stimulation and fulfillment. A CFM community does not complicate, but adds to its members' lives

Approximate Number of People Involved

At St. Clement parish, CFM has 6 groups. We are now working on creating the 7th group. Each group, in general, consists of 5 to 7 married couples. CFM has been a part of St. Clement for the past 25 years.

Action/Activities We Hope to Achieve as a Group

Members of the Christian Family Movement at St. Clement Church compiled the following action resources for CFM Groups. At least one of the CFM Groups has worked with the organizations listed. The CFM contact listed can supply additional information about the organization and the specific action performed by the particular CFM Group.

Monthly Meetings - Meets St. Clement goals 1, 2, 4, 6, 7, 8

Each of the 6 groups meets 9 times a year (summers off) at each other's homes to discuss real-life issues we encounter as married Christians -- finances, conflict management, helping children with faith issues, etc. These issues tie into Scripture readings and other spiritual readings.

Couples Retreat - Meets St. Clement goals 1, 2, 8

For 12 years, St. Clement CFM sponsored a Couple's Retreat, the first weekend of February at St. Mary of the Lake Seminary, Mundelein, IL. In 2005 for the first time, in response to feedback from couples in the Parish, a one-day retreat was held. Approximately 20 to 25 couples attend. No retreat has yet been scheduled for 2006. A new working group, Clement Couples, has taken over the role of scheduling activities for married couples in the Parish. We are waiting for direction from them.

Dinner for Two - Meets St. Clement goals 1, 2, 8

For the past 11 years, St. Clement CFM has sponsored this event at Ann Sather Restaurant, Chicago. Couples are able to reconnect at a table for two. Sharing questions are available at each table for two to spur conversation. After dinner, a speaker discusses various topics relevant to Christian marriage today -- communication, conflict management, etc.

September Pot Luck - Meets St. Clement goals 1, 2, 3, 4, 6, 8

Every September, all the groups from St. Clement CFM gather together to kick-off the CFM year. Approximately 35 to 50 people attend.

Misericordia Heart of Mercy - Meets St. Clement goals 5, 6, 8

Several CFM Groups sponsor a street corner during the Misericordia Candy Days fund drive in the spring. Misericordia cares for developmentally handicapped children and adults.

FINANCE COUNCIL
ACTION PLAN

Group: Finance Council

Subgroup: Buildings & Grounds Committee

Contact: Tom Meyers
tmeyers@ziegler.com

Actions:

According to its Bylaws, the purpose of the Parish Finance Council, is to advise and assist the pastor by:

- 1) developing and monitoring the implementation of Parish budgets and financial reports,
- 2) monitoring Parish finances,
- 3) monitoring the maintenance of the Parish's physical facilities,
- 4) coordinating parish fundraising and stewardship, and
- 5) providing long-range financial planning.

Detail regarding these specific action items are as follows:

Developing and monitoring the implementation of Parish budgets/financial reports and monitoring Parish finances: On a monthly basis, the parish staff prepares a detailed accounting of the Parish's financial position. Reports include Income Statement, Balance Sheet, Change in Equity, Collections, and other special reports as needed (relating to Guiding our Legacy, Anchored in Faith, etc.). For the operating data, information is reported on an interim period and year to date basis. Comparisons to budget are also provided. Monthly these reports are reviewed and monitored by the Finance Council. In addition a detailed budget is prepared by the Finance Council in conjunction with the Parish staff on an annual basis. Last, the Finance Council is made aware of financial activity at the School level.

Maintenance of the Parish's physical facilities: The Buildings and Grounds committee is a subgroup of the Finance Council. Its purpose is to focus on the maintenance of the physical assets of the Parish. The Buildings and Grounds Committee has a permanent seat on the Finance Council. Reports are made monthly as is appropriate. Consideration of projects underway is provided as well as future projects that may be needed given the age of the Parish's physical assets.

Coordinating parish fundraising and stewardship: The revenue generation side of the Parish falls under the responsibility of the Stewardship Committee. The Stewardship Committee has a permanent seat on the Finance Council to allow for information to flow back and forth between the two committees. New or proposed fundraising concepts are introduced to the Finance Council.

Long-range financial planning: The Finance Council has been and is expected to continue to be linked very closely with the long-term planning activities of the Parish. The Anchored in Faith and the recent capital campaign for Fireside Hall are examples. In addition, the Finance Council plans on advising the pastor as it relates to the

identification and prioritization of projects to be funded with the ongoing Guiding our Legacy campaign.

Member Profile:

The Finance Council by its bylaws is comprised of six to twelve parishioners, plus the Pastor (or his designated representative), The Parish Director of Operations, a representative of the School Board, and a representative of the Parish Council. The Council is presently comprised of twelve parishioners, the Pastor, The Parish Director of Operations, and representatives from the School Board and Parish Council. The membership of is designed for 1/3 of the parishioner portion of the group to turn over each year as the three year terms expire.

The present group is comprised of individuals with backgrounds in finance, insurance, law, and real estate development to name a few.

GAY AND LESBIAN NETWORK
ACTION PLAN

FAITH IN ACTION: WORKING TOGETHER IN SUPPORT OF ST. CLEMENT

2005-06 ACTION PLAN WORKSHEET

GROUP: Gay & Lesbian Network

CONTACT: Larry Baldacci & Michael Warrell

PHONE: Larry (H): 773-866-2848; (W) 312-670-3121
Michael: 312-664-4905

EMAIL: Larry: lbaldacci@duncanassoc.com
Michael: gl_deming@yahoo.com

GOALS: *St. Clement has developed the following goals to help guide the parish forward:*

- . Shape our lives in the spirit of Christ*
- . Develop personal relationship(s) with God through prayer, scripture and worship*
- . Create a welcoming community that accepts and encourages diversity*
- . Increase stewardship as we share our talents, spirit and resources in God's service.*
- . Minister to the poor, hungry, homeless, ill and spiritually bereft*
- . Encourage peace, justice and social responsibility*
- . Nurture the faith and religious education of our children*
- . Honor Christ's call to love one another as He loves us*

ACTION: *How is your group going to assist St. Clement over the next year in achieving its goals? Please list the actions/activities you hope to achieve as a group. List as many actions/activities as you feel necessary for your group.*

1. Continue the Network Small Faith Group on the 2nd Thursday of each month at St. Clement's to reflect and discuss scripture readings of the upcoming Sundays.
2. Host monthly "Meet and Greet" at St. Clement's on the 4th Sunday of each month, providing us the opportunity to meet new members and to deepen relationships with current members.
3. Host on-going social events to encourage fellowship and interaction among members. These events usually happen "off campus" and include: Christmas party; Pride BBQ; Out at the Ballgame; Theatre outings, etc.
4. Host a Network Retreat: a 1-day event "off-campus" to pray and reflect on what it means to be gay and Catholic.

5. Host an event for the entire parish...possibly "Shower of Stoles", a traveling display of more than 1,000 stoles representing people, most of them clergy, who feel they were forced to leave their churches because they are gay, bisexual or transgender. The exhibit is aimed at showing others how the lack of acceptance hurts churches.
6. Maintain contact with all our members thru our own Network Listserv, sharing news of interest to GLBT parishioners on local, national and international levels. It is also an opportune way to provide information on upcoming parish wide events...and inform members of opportunities for parish wide volunteering (Anchor Ball, Shelter meals, etc.)
7. Host events where members of the Network can interact with members of the Parish Staff on issues of interest. In the past, this has included discussions on the sex abuse scandal; the use of harsh language about gays by the hierarchy of the Church; the scapegoating of gay priests, etc. This would be on an as-needed basis.
8. Maintain contact with other gay-outreach groups in other Catholic parishes, including but not limited to AGLO, Dignity, St. Ben's, St. Luke's, etc.
9. Participate in parish wide events such as the Anchor Ball, the Mass in the Park, Donate a Day volunteer opportunities, Plaza Welcomings, etc.

Please provide a brief profile of your group, its members and its mission, ministry or responsibility.

The Gay and Lesbian Network was created more than 20 years ago as an outreach and support to gay and lesbian parishioners, their families and friends. Over the past 20 years, the events and focus of the group has changed as its membership has changed and as different issues have come to the forefront. Currently, the Network meets for spiritual, social and cultural events. It sponsors a small faith group, a monthly "Meet & Greet" for new members, and various social activities throughout the year. Our Network Listserv consists of over 80 members, although a core group of about 10 to 20 members takes part in most events. Membership is predominately male; however, the Network is seeking additional involvement from female parishioners.

The Network prides itself as one of the many ways St. Clement's Church reaches out to *all* Catholics, especially those who have been isolated and disenfranchised. Although we gather together as gay men and women, we believe we are part of the patchwork of St. Clement. We feel it is

important for us to play integral roles in the parish; we do not wish to be separated by our differences but joined by our similarities. That's why many of our members serve on parish committees and commissions, are lectors and Eucharistic ministers, RCIA sponsors, volunteer at the Lincoln Park Shelter, sing in the choir, etc.

HUMAN CONCERNS COMMISSION
ACTION PLAN

ST. CLEMENT
2005-06 Action Plan Worksheet

Group: **Human Concerns Commission**

Contact: Monique M. Fouant

Phone: 773-769-0462 email: mmfoua@yahoo.com

Subgroups: Capital Campaign Grants, Chicago Shares, Communication, Donate a Day, Habitat for Humanity, Lakeview Action Coalition (LAC), Lincoln Park Community Shelter, Peace and Justice, Respect Life, Sharing Parish (Our Lady of Mercy), and Sister Parish (El Salvador).

Human Concerns Commission (HCC) is comprised of 11 separate yet synergistic organizations. Individual HCC members are member/advocate of each organization.

MISSION OF HUMAN CONCERNS COMMISSION:

- 1) To help the parishioners of St. Clement understand and act upon the conviction that faith mandates action.
- 2) To recognize ourselves as “church” engaged in worship and engaged in the neighborhood locally and globally.
- 3) To provide concrete opportunities for parishioners of all ages to serve the needs of the poor and vulnerable.

2005-2006 GOALS:

- 1) To organize and implement a parish-wide Centennial Service Day on April 29, 2006 with 100% parish involvement in this social outreach/volunteer event in the Lincoln Park neighborhood and Chicagoland area.
- 2) To create a parish wide initiative that will provide a series of quarterly awareness, information and action oriented programs on the social justice issues that are impacting members of the parish and our local community. Involvement includes school, liturgy (readings and homilies), bulletin, education forum, and service opportunities.
- 3) To increase the membership within the Human Concerns Commission and its subgroups.

ACTIONS

In the neighborhood

Lincoln Park Community Shelter – provide "overnight" volunteers, occasional preparation of dinners, donate professional services, and serve on any of a wide range of committees that support and promote the Shelter's services to homeless members of the

Lincoln Park Community. Participate in activities to increase community awareness and support of the Shelter's obtaining a special use permit.

Chicago Shares – provide parishioners with concrete options for assisting the homeless through the voucher program; increase volunteer sellers.

Peace and Justice Committee – initiate the quarterly program to create parishioner awareness on injustice issues and to educate the school children, parish and the neighborhood on justice issues. Sponsor P&J forums and Lenten P&J Stations of the Cross.

Communication – increase parish awareness of HCC activities, social justice opportunities, the link between faith and action by communications in a weekly parish bulletin column.

Beyond the neighborhood

Sharing Parish Our Lady of Mercy – provide economic support and community building by providing volunteer lawyers for legal clinic, conducting a school supply drive for the program, and supporting financially the soup kitchen with a food drive.

Habitat for Humanity – support the core team and provide volunteers for housing construction for the poor.

Donate a Day – provide opportunities for parishioners of all ages to perform a single service action and participate in reflection. Support the Donate a Day planning team.

Sandwiches for Homeless – join a parish-wide effort to make sack lunches for the homeless four times a year.

Anchored in Faith Capital Campaign Social Justice Grants – identify worthy projects and organizations as recipients of parish funds.

Lakeview Action Coalition – maintain support of (St. Clement is a dues paying member) and involvement in this grass roots organization that supports 3 major issues: affordable housing, healthcare, and homeless youth.

Respect Life – participate and host activities that promote justice and protection for every human life from conception until natural death.

Internationally

Sister Parish Relationship - Iglesia 22 de Abril, El Salvador – maintain relationship financially and through yearly visits by living with families and being in solidarity with them. For 2005-06, coordinate with Northminster Presbyterian Church and Millar Chapel at Northwestern University and sponsor a delegation (Fr. Gerardo Pöter and 2 staff members) to visit Chicago.

JESSE TREE
ACTION PLAN

GROUP OR MINISTRY: JESSE TREE

SUBGROUPS: N/A

GROUP CONTACT: Sally Smith
Ssmith@firstambank.com

GROUP PROFILE:

The Jesse Tree Project provides a way for parishioners to help the needy during the Christmas season. During Advent, trees are displayed in the Church and in the Chapel, each adorned with several hundred ornaments, which are actually tags describing specific gifts needed by local charities. Parishioners are invited to take ornaments and purchase gifts, which are returned to the church and then distributed by December 24th.

ACTION PLAN:

1. Increase profile/understanding of program to encourage parishioner participation
 - Offer wide range of ways for parishioners to contribute with significant flexibility and minimal time commitment
 - Goals addressed: 1,3,4,5,6
2. Carefully select charities so as to maximize interest and participation in program
 - Select numerous and diverse charities which are aligned with St. Clement's goal to minister to poor, hungry, homeless, ill and spiritually bereft
 - Goals addressed: 5
3. Encourage awareness by, and participation of, children in the project
 - Goals addressed: 7

LITURGICAL MINISTRIES
ACTION PLAN

2005-2006 Action Plan Worksheet

Liturgical Ministries

Gabriel Mayhugh

773.281.0371 gabriel@stclementchurch.org

1. Continue to work with ushers and ministers of hospitality, as well as all liturgical ministries to promote a welcoming environment at our Sunday liturgies. This is especially important since Sunday liturgy is a primary source of evangelization as well as the source and the summit of our parish life.
2. Seek outside assistance to explore the possibility of a parish-wide art project for the culmination of the centennial year in June
3. Work at continuing to develop the 9:30 liturgies as family time. Continue to find ways of making families feel welcome at those Masses.
4. Work at continuing to develop the 7pm Mass attendees and young adult community to understand their role in the liturgical life of Saint Clement. Help them to become more involved in liturgical ministries, in liturgical participation and in the overall life of the parish.
5. Have more opportunities for liturgical ministers and the parish-at-large to explore the meaning of worship.
6. As always, preserve and continue developing the fine tradition of liturgical excellence at Saint Clement.

LITURGY OF THE WORD FOR
CHILDREN
ACTION PLAN

FAITH IN ACTION: WORKING TOGETHER IN SUPPORT OF SAINT CLEMENT

2005-2006 ACTION PLAN WORKSHEET

GROUP: Liturgy of the Word for Children Program

CONTACT: Clare Poupard

PHONE: 773/281-0371, ext. 14

EMAIL: clare@stclementchurch.org

ACTIONS:

1. The LOWC programs is adding a second group for 3rd-5th graders at the 9:30 Church Liturgy. This will allow the older students a chance to learn about the Scriptural Christ in a way consistent with their age and understanding. (These students were reluctant to attend the existing LOWC as they thought the other children were too young for them to associate with).
2. This older group has been relatively large, so splitting the 5th grade into a third group is being considered. The numbers will be monitored throughout the coming year.
3. The parents involved in working with the preK-2nd grade students are working to make the Art and Environment in the Fahey Center sacred and seasonal. This includes making seasonal banners and displays. Also, artwork depicting our church has been hung in Fahey 1, so that our children understand that they are "church" whether they are in the church building or celebrating the Liturgy of the Word elsewhere.
4. Because of the large numbers (approximately 90 children in the younger group and 30 children in the older), adult leaders are always being sought and trained. If the numbers continue to be so large, we may need to increase the number of leaders who serve at each Mass (there are now two at each liturgy).

MINISTRIES OF CARE
ACTION PLAN

2005-06 Action Plan, St. Clement Parish Council

Group: Ministry of Care

Contact: Tracy Rodenborn,

Phone: 773-281-0371, tracy@stclementchurch.org

Actions

1. The Archdiocese of Chicago assigns certain Nursing Homes and hospitals to certain parishes. We are responsible for attending to the needs of the Catholics at Lincoln Park Hospital, Children's Memorial Hospital, Lincoln Park Terrace Nursing Home, Lakeview Nursing and Rehabilitation Center. Because of its proximity, we have also acquired Sunrise Assisted Living in the past year.
2. Once per week, we have either a staff member or a volunteer do a Word and Communion service at both Lakeview Nursing Home and Lincoln Park Terrace. Following the service, we visit other people who are Catholic or who have requested some spiritual guidance to visit with them and give them communion.
3. We provide, almost daily, a Eucharistic Minister to both Children's Memorial Hospital and Lincoln Park Terrace.
4. Once per week, we bring communion to Sunrise Assisted Living and at another time, lead a Bible Study with them.
5. The Ministers of Care go through an extensive 6 week training program as a requirement from the Archdiocese. We partner with Holy Name Cathedral to out on this training 2 times a year. It is very high quality and those who go learn more about the sacrament of Eucharist, pastoral listening skills, and theology of suffering.
6. We provide about twice a year a gathering of thanks and continued formation for those involved in Ministry of Care. One goal this year is to get the ministers together more often to reflect on this important ministry.
7. If we become aware of people in the hospital, homebound, or in need of a pastoral visit, the staff at St. Clement will provide the visit and follow up care.

ST. CLEMENT MOMS
ACTION PLAN

St. Clement Moms

Melissa Matthews, 773.777.8662, mhjm274@yahoo.com

Tracey Lunn, 773.857.7490, princesslily201@hotmail.com

1. The Spirituality Committee will coordinate events to keep us focused on our faith. These events will include, but are not limited to: assisting in the Baptism Preparation classes each month, a Family Blessing in autumn of each year, and a Retreat for Moms in the spring of each year.
2. Various Committees, including the Welcoming Committee, the Book Club, the Social Committee, the Dad's Group, and the Newsletter Committee, will coordinate events to create a welcoming Parish community. These initiatives and events will include, but are not limited to: Contacting new Moms and inviting them to a New Moms Coffee two times per year, sending out welcoming packets, maintaining the Clement Moms database, hosting two Welcoming "parties," coordinating volunteers for the Welcoming Kiosk on the plaza, hosting monthly book club meetings, hosting Moms Nights out, hosting a Parents Dinner with Fr. Hickey, will host a Dad's golf outing to encourage the camaraderie of Dads, and sending out 6 newsletters to Moms.
3. The Stewardship Committee will work with the Parish Life Commission to increase overall parish stewardship. They will assist at the Anchor Ball by: managing the cash raffle, creating a Clement Mom gift to auction, and help staff the Ball. The Stewardship Committee is also available to assist with the Greenery Fair. This year, the Stewardship Committee will prepare a "Centennial Cookbook" to sell in order to raise funds for the church, from the Moms group.
4. Various Committees, including the Elizabeth Committee and the Outreach Committee, will look for ways to offer their assistance, expertise and time for the benefit of our parishioners and the community. These Committees will assist in the Sack Lunch Program for the homeless one time per month, executing a joint parish picnic, create a Moms Centennial Cookbook, provide Meals for new Moms, host Adoption and Infertility Forums, and provide support through various mediums to those in the parish that have experienced a loss.
5. The Education Committee, the Clement Dads Committee, the Babysitting Coop Committee, and the Playgroup Committee will specifically nurture the faith of our children. The Education Committee will hold an annual "Preschool Fair" in November to help guide parents in their children's education. The Clement Dads will host "gym mornings" to encourage Father- Child relationships. The Babysitting Co-op will host a scheduled and supervised play date for children ages 1 – 4 every Sunday during the 9:30 a.m. Mass so that parents can fully participate in the Mass itself. The Playgroup Committee will host a monthly playgroup for Moms/Caregivers and children of all ages to interact within the safety of the church. The Playgroup Committee will also share activities for parents and children to do together that will encourage being a family unit throughout the year.

PARISH COUNCIL
ACTION PLAN

GROUP OR MINISTRY: PARISH COUNCIL

SUBGROUPS: N/A

GROUP CONTACT: Bob Markowski, Chair
rmarkowski@jenner.com

GROUP PROFILE:

Central coordinating group for the parish. Responsible for visioning, long-range planning and policy decisions of the Parish. Serves in advisory role to the Pastor.

ACTION PLAN:

1. Establish a structure and process to facilitate the timely preparation of annual Action Plans by Parish Committees and organizations at the outset of each program year.
 - Establish direct communication regarding action plan process with each group contact person.
 - Provide Action Plan preparation materials to each group contact person at the end of the program year and request that the Action Plan be placed on the agenda for each group's initial meeting for the upcoming program year.
 - Communicate Action Plans to the full Parish.
 - Goals addressed: 3, 4, 5, 6, 7
2. Continue initiatives to enhance communication between the Parish Council and the full Parish.
 - Assess role of Parish Council in life of Parish
 - Establish process to identify/oversee areas of Parish concern
 - Inform Parish of relevant Parish Council activities and initiatives
 - Initiate dialogue to solicit comments and concerns from parishioners
 - Increase awareness of Parish Council and its role at St. Clement
 - Goals addressed: 1, 3, 4, 7
3. Organize and facilitate a meeting of Parish organizations to enhance a sharing of ideas and objectives and the identification of Parish strengths and needs.
 - Establish ad hoc planning committee
 - Involve Parish leaders from other organizations
 - Potential "All Commission" meeting or other idea sharing process
 - Potential survey or focus group sessions with parishioners
 - Potential theme: A vision for St. Clement for 2006-1010
 - Goals addressed: 1, 4, 5, 6, 7, 8

PARISH LIFE
ACTION PLAN

GROUP: Parish Life
CONTACT: Anne Maschmeyer
PHONE: 773.327.9596 EMAIL: maschmeyer21@aol.com

1. The Parish Life Commission will act as a clearinghouse for information on Parish Life activities and work to serve each parish group on an as needed basis.
 - ❖ Assist as volunteers for Parish Life activities as needed
 - ❖ Promote each parish group's activities through the weekly bulletin and on signage displayed during Plaza Hospitality.
 - ❖ Coordinate one annual gathering of all group leaders in an effort to increase communication and encourage collaboration amongst the groups

2. Foster new connections in the community
 - ❖ Coordinate and host three (3) annual new parishioner/parishioner dinners
 - ❖ Work to personalize the invitation to each new parishioner via phone calls or emails.

3. Manage execution of Welcoming Kiosk & Plaza Hospitality, April-October
 - ❖ Recruit and coordinate parish groups to plan and execute Plaza Hospitality April – October, 2006
 - ❖ Welcome new/existing parishioners and work to inform members on upcoming events and opportunities for involvement
 - ❖ Welcome potential members and encourage registration

GROUP PROFILE

The Parish Life Commission is a small group consisting of a leader and 3-4 members. The Commission meets monthly to organize its activities. The main focus is Parish Hospitality.

The Parish Life Commission coordinates Plaza Hospitality after two masses on each Sunday, April through October. These events include refreshments and the Welcoming Kiosk. Three times each year, the Commission organizes welcome dinners that are held in Fr. Hickey's private quarters and in Fahey 1. These events serve as an opportunity for new parishioners to meet new and existing members of the church. Active parishioners have been targeted to attend in hopes that they will share their experiences and encourage volunteerism from the new members.

RCIA
ACTION PLAN

Group: RCIA
 Contact: Tracy Rodenborn
 Phone: 773-281-0371 tracy@stclementchurch.org

Action	Parish Goals Assessed
1. Hold weekly RCIA gatherings to instruct adults seeking full membership in the Catholic church about the faith.	Goals 1,2
2. Hold an annual RCIA retreat to encourage relationships with each other and a personal relationship with God.	Goals 1,2,8
3. Be visible to the rest of the St. Clement community with good liturgy for the rites. dismissal at the liturgy and periodic instruction about what RCIA is	Goals 2,3,4 Goals 4,5,6
4. Provide a service opportunity for those going through RCIA in tandem with teachings on peace and justice issues of the church.	Goals 2,3,4
5. Encourage participation of RCIA participants into larger parish community – during the process and after the process.	Goals 1,2,3,4,8
6. Establish a great RCIA team who welcomes people and nurtures their faith with the sharing of their own faith journey.	Goal 3
7. Responding as soon as possible to people who inquire about the RCIA process.	Goals 1,2,4,8
8. Encouraging true conversion – not just “learning everything the Catholic Church teaches.” This is done with small groups and the types of presentations.	

Profile of Group

We are proud to offer for adults who want to join the Catholic Church three different options, depending on their background and needs. The RCIA program is the most structured process for adults who have never been baptized and for those who are not very familiar with the Catholic Church who have been baptized in another Christian tradition. We also offer a shorter RCIA program in the summer and fall for those who have been baptized in another Christian tradition, but who have a lot of formation from that tradition and who are very familiar with the Catholic Church. Finally, we have the Short Course which is designed for those who have been journeying with a Catholic for many years and who could use just a short course to be prepared to come into full communion with the Catholic Church. Throughout these three programs, we have about 50 adults who become Catholic every year.

Our mission in all three of these processes is to find ways to help people's life in Christ and in the Christian community grow. We use many adult education techniques and different spiritual offerings to have the best programs we can!

I have about 7 parishioners who serve on the RCIA team. The team plans the sessions, gives individualized attention to those going through and prays with and for the people going through the RCIA program.

RELIGIOUS EDUCATION PROGRAM
ACTION PLAN

FAITH IN ACTION: WORKING TOGETHER IN SUPPORT OF ST. CLEMENT

2005-2006 ACTION PLAN WORKSHEET

GROUP: Religious Education Program

CONTACT: Clare Poupard

PHONE: 773/281-0371, ext. 14
clare@stclementchurch.org

EMAIL:

1. Revise program schedule to make 9:30 Sunday liturgy, including Liturgy of the Word for Children, a component of the program.
2. Shorten class time to an hour in order to be more family-friendly. This requires sharply focusing class time on catechetical content.
3. Create weekly Sunday Morning Coffee Program for parents. This gives parents a place to be while their students are in class. It helps parents get to know one another and it gives us the opportunity to provide educational programs for the parents, as requested.
4. Catechists meet weekly, before class, to pray together and share their teaching and learning experiences.
5. Revise PreK and K curriculum. Previous curriculum focused on the Sunday readings, now unnecessary with LOWC. The new curriculum teaches about Jesus in different ways, so that the students are familiar with the "Jesus stories" when they enter First Grade.
6. Work with Gr. 1-6 catechists to help them continue to learn how to use the new curriculum, now in its second year.
7. Continue working with 8th grade curriculum to avoid post-Confirmation drop-off. The catechists and RE Board are continuing ongoing work on this issue.
8. The RE Board sponsors two service projects during the year. These projects are open to participation from the entire parish.
9. Sponsor 4th-6th Grade Parent/Child book club for RE and School. This gives our "forgotten-aged" children a chance to do something with their parents that is related to our faith.

ST. CLEMENT SCHOOL
ACTION PLAN

FAITH IN ACTION PLAN

2005-2006 ST.CLEMENT SCHOOL ACTION PLAN WORKSHEET

GROUP: St. Clement School
CONTACT: Anne C. Rog, Principal
PHONE: (773)348-8212
E-MAIL: arog@stclementschoo.org

GOALS: St. Clement has developed the following goals to help guide the parish moving forward.

- Shape our lives in the spirit of Christ
- Develop personal relationship(s) with God through prayer, scripture and worship
- Create a welcoming community that accepts and encourages diversity
- Increase stewardship as we share our talents, spirit and resources in God's Service
- Minister to the poor, hungry, homeless, ill and spiritually bereft
- Encourage peace, justice and social responsibility
- Nurture the faith and religious education of our children
- Honor Christ's call to love one another as He loves us

ACTIONS: How is your group going to assist St. Clement over the next year in achieving its goals? Please list the action/activities you hope to achieve as a group. Be as specific as possible, including providing metrics, so your actions can be measured more effectively. You will have the opportunity to revisit your actions/activities on a quarterly basis and can update them at that time. List as many actions/activities as you feel necessary for your group.

- New Religion Curriculum from Loyola Press will guide the children in living their lives in the spirit of Christ and nurture the religious education of our children
- Participate in the parish homeless lunch program which ministers to the poor, hungry, and homeless of our community.
- Prayer cards for the sick of our parish, ministers to the ill
- Develop a relationship with the children of our sister parish in El Slavador. Children to write and send cards to share their lives with school children. Welcoming and encouraging peace, justice and social responsibility
- Children's active involvement in the liturgy by planning an all school Mass each year. Children participate by being a lector, Eucharistic minister, cantor, children's choir or altar serve. Develop a personal relationship with God through scripture and worship
- Classrooms attend Mass once a week as a class
- Daily reflections over the PA
- Provide all school prayer services – Advent/Lent Classes units have weekly prayer services

- To continue to inform and encourage Stewardship with our faculty and students.
- To focus on curriculum to insure consistency and effectiveness across all subject areas
- To implement the archdiocesan plan to have teachers begin the catechesis process. For all teachers of religion to update their religion competency. Teachers to attend the Archdiocesan Festival of Faith
- REC Director to guide the teachers through the Summary of the National Directory for Catechesis
- 12:40 Student Group – faith sharing and prayer
- Raise children’s awareness of the needs of their community and the world by conducting food and clothing drives, collecting books and shoes.
- Peacemaker Awards – presented to students who have shown Christ’s attitude in their daily living
- Character Development Program highlighting a different attribute each month.
- St. Clement School, with the support of the School Board, has revised the Tuition Assistance Program to welcome and encourage diversity in our school community.

ST. CLEMENT SCHOOL BOARD
ACTION PLAN

FAITH IN ACTION: WORKING TOGETHER IN SUPPORT OF ST. CLEMENT

2005-2006 ST. CLEMENT SCHOOL BOARD ACTION PLAN WORKSHEET

GROUP: St Clement School Board

CONTACT: Thomas P. Yardley, President

PHONE: (H) (773) 883-1301 (W) (312) 876-7116 (C) (773)-805-1301

E-MAIL: Yardley312@aol.com and Tpyardley@arnstein.com

Goals: St Clement has developed the following goals to help guide the parish moving forward:

- Shape our lives in the spirit of Christ'
- Develop personal relationship with God through prayer, scripture and worship
- Create a welcoming community that accepts and encourages diversity
- Increase stewardship as we share our talents, spirit and resources in God's service
- Minister to the poor, hungry, homeless, ill and spiritually bereft
- Nurture the faith and religious education of our children
- Honor Christ's call to love one another as He loves us

Actions: How is your group going to assist St Clement over the next coming year in achieving as a group. Be specific as possible, including providing metrics, so your actions can be measured more effectively. You will have a chance to re-visit your actions/activities on a quarterly basis and can update them at that time. List as many actions/activities as you feel necessary for your group.

Example: Coordinate a Parish Counsel Listening Day to provide parishioners the opportunity to share issues, comments, etc. about their St. Clement Experience and to encourage a welcoming community.

I. Introduction

The St. Clement School Board's mission and thereby its responsibility within St. Clement Parish is limited by its Constitution. That Constitution states:

The purpose of the School Board shall be to: (1) develop and formulate policies to govern the operation of St. Clement School; (2) hire the Principal in collaboration with the Pastor; (3) to evaluate the Principal's performance; (4) review, advise on and approve the annual budget; (5) determine sources of funding, set tuition rates and request parish subsidies; (6) and to act as the public relations arm of the school.

Finance Committee –

- Maintain a balanced budget through this school year and next;
- Minimize tuition increases while meeting the needs of the students, faculty, and the administration;
- Make efficient use of board time in budget and planning and financial management;
- Build an understanding of the capability to aid in the transition to next year.

Building Committee -

- Develop an overall aesthetic plan for the corridors throughout the building;
- Complete the first floor corridor renovations;
- Install new library lighting;
- Complete the corridor renovations in the Senior Corridor;
- Complete maintenance tasks as needed.

Long Range Planning Committee –

- Identify, prioritize, and communicate future needs and constraints that will impact the overall operations, cost structures and efficiencies of the school.
- Analyze the impact of change and develop cost and resource estimates for planning purposes.
- Further develop the long range planning tool to provide better and more accurate visibility to future improvements to the school.

Public Relations Committee

- Participate in Welcome/Parent Orientation meetings to encourage parent involvement and volunteerism;
- Implement new school brochures to provide a consistent look, feel, and message across all of St. Clement School marketing materials;
- Build on work of Debby Zachara to make educated decisions on how to best advertise and market to families that are looking for a strong Catholic school for their middle age children;

- Work with Ann Rog to continue to improve our school's website with updated information, potential new navigation tools and new pictures;
- Develop feedback forms that are distributed to parents so that Ann Rog can more easily gauge the success the school and staff are achieving;
- Work collaboratively with the SBCA Public Relations Committee Chair (Jane Adams) to instill the best possible internal and external school-related public relations possible.

IV. Recent Efforts of the School Board to Achieve Parish Goals

One of the most important goals of St. Clement Parish is to nurture the faith and religious education of our children. The St. Clement School Board, in concert with the administration and faculty of the St. Clement School, are all charged with the important task of creating for the school community an atmosphere enlivened by the gospel spirit of freedom and love. Throughout the school year, the St. Clement School Board works to promote these goals by proposing and adopting the school budget, maintaining the physical school building, passing policy, acting as the public relations arm of the school and otherwise assisting the school faculty and administration in the affairs of the St. Clement School.

Several years ago, the School Board recognized the need to expand St. Clement School to accommodate the growing number of families seeking to place children in the School. In September 2004, St. Clement dedicated the newly built south wing of the school building that will allow the school to expand to meet the growing needs of the parish. Since the dedication of the new school wing, St. Clement School has increased the number of children admitted to the school to the point where the school is generally meeting the needs of the parish community.

As part of this expansion, St. Clement School has experienced growing pains as more teachers are hired to accommodate the increasing number of children who benefit from enrollment in St. Clement School. One of the most important challenges now facing St. Clement School and its administration and School Board is to manage the growth of the school in such a way as to maximize the benefit to the parish without compromising the education of the students of St. Clement School. To this end, the St. Clement School Board and the administration have embarked on an initiative to determine the optimal number of students that will attend St. Clement School. At the same time, the School Board has set out to develop a three-year plan that would set the course of St. Clement School in the years to come.

One of the challenges created by the opening of the new South wing of the St. Clement School was to somehow smooth over the vast difference between the appearance of the old School building and the new South Wing. In 2004, the School Board set out on an ambitious program to update the corridors of the old school building in an attempt to make the new and old wings of the building flow together. In 2004, the Board completed restoration of the first floor hallway of the old school building. In the summer of 2005, the School Board plans to renovate the third floor including the corridor over the school gym to be consistent with both

the first floor corridor and the new South Wing. Finally, in 2006, the School Board plans to complete the corridor restoration project by renovating the second floor corridor to be consistent with the upgrades made to the first and third floor corridors.

In addition to focusing on the optimal size and condition of St. Clement School, the School Board has also given a considerable amount of attention to the composition of the student body. In 2004, the St. Clement School Board made a significant change to what has traditionally been known as the Educational Resource Fund. Over the course of the past twenty years, the Educational Resource Fund has continually provided tuition assistance to parish families whose financial resources made it difficult to pay the school's tuition. The St. Clement School Board is responsible for soliciting donations from parishioners on behalf of the Educational Resource Fund. At the end of each school year, the Board transfers the money to the school for use as outlined above. The only limitation that was traditionally placed on the use of the Educational Resource Funds was that the money had to be awarded to Parish families.

Last year, the St. Clement School Board adopted a resolution that formally recognized the benefits of diversity among the students of St. Clement School. In order to encourage the enrollment of diverse students in St. Clement School, the Board transformed the Educational Resource Fund into what is now known as the St. Clement Tuition Assistance Program.

This new program no longer limits the use of tuition assistance funds to parish families but allows the administration of St. Clement School to use the funds to both encourage diversity with the student body and to provide assistance to economically challenged parish families. Over the course of the 2005-2006 school year, the St. Clement School Board will formally announce the creation of St. Clement Tuition Assistance Program. At the same time, the Board will outline the Board's plan to promote diversity within the St. Clement School.

V. Conclusion -

The responsibilities of the St. Clement School Board are limited by its Constitution and By-Laws. The rather narrow scope of these documents limits the ability of the St. Clement School Board to address all of the goals of the Parish. However, the St. Clement School Board can and will advance certain specific Parish goals, namely the nurturing of the faith and religious education of our children and creating a welcoming community that accepts and encourages diversity. Any suggestions the Parish Counsel may have on how the St. Clement School Board can advance any of the other stated Parish goals would be welcomed by the School Board.

END OF 2005-2006 ST. CLEMENT SCHOOL BOARD ACTION PLAN WORKSHEET

Adopted by unanimous vote of St. Clement School Board on November 7, 2005

ST. CLEMENT SCHOOL RELIGION
PROGRAM
ACTION PLAN

FAITH IN ACTION: WORKING TOGETHER IN SUPPORT OF ST. CLEMENT

2005-2006 ACTION PLAN WORKSHEET

GROUP: School Religion Program

CONTACT: Clare Poupard

PHONE: 773/281-0371, EXT. 14

EMAIL: clare@stclementchurch.org

1. Grades 1-6 are using a new Religion curriculum that more effectively integrates church doctrine, with Scripture and spiritual formation. The curriculum includes more detailed information about saints, prayer forms and church history than the old curriculum did, while also providing teaching in conformance with the *Catechism of the Catholic Church*.
2. A Third Grade teacher, Mrs. Scommegna is again facilitating the 12:40 group, a student group that meets during their lunch hour and is devoted to service.
3. Classes continue attendance at weekly Mass, enhancing their knowledge of both scripture and liturgy.
4. Monthly All-School Masses are planned in conjunction with classes from each grade. These grades then serve as the liturgical ministers at Mass, learning about the call of the assembly to be full and active participants in our liturgy.
5. The School prays together daily at the beginning of the day. Students are the prayer leaders.
6. Students pray by grade group or classroom on a daily or weekly basis. All classes have a space designated as a prayer space in the classroom.
7. All classes receive Stewardship envelopes monthly which are returned at Sunday Mass.
8. Jubilate, a children's choir that sings sacred music is open to students in 4th-6th grade. Jubilate sings at monthly and Sunday liturgies.
9. The Student Council plans monthly or semi-monthly service projects that benefit the outside community.
10. The Peacemaker Award is given four times during the year to students in each grade who are examples of Christ's love to others. Depending on the age of the students, Peacemaker Awardees are either decided by the teacher or elected by their peers.
11. Monthly character development traits are taught at all grade levels.
12. All Religion Teachers meet as a group, four times throughout the year for professional development sessions. These sessions are exclusively about faith formation or spirituality.
13. Placement in Sharing the Journey small faith groups, was offered to all teachers.

STEWARDSHIP COMMISSION
ACTION PLAN

Group: Stewardship

Contact: Lisa Domkowski – 773-467-8084
Jan Hann 773-871-2275

St. Clement Goals:

- Shape our lives in the spirit of Christ
- Develop a personal relationship(s) with God through prayer, scripture, and worship
- Create a welcoming community that accepts and encourages diversity
- Increase stewardship as we share our talents, spirit and resources in God's service
- Minister to the poor, hungry, homeless, ill and spirituality bereft
- Encourage peace, justice and social responsibility
- Nurture the faith and religious education of our children
- Honor Christ's call to love one another as He loves us.

How is our group going to assist St. Clement over the next year in achieving its goals?

1. Broaden parish participation in the planned offering program so that the fiscal resources necessary to reach parish goals will be available.
Currently 584 households participate; we intend to increase this to 650 households in this period...an increase of 5%
2. Complete the new parishioner's packet to welcome and engage new parishioners in the community. This project will be comprehensive requiring our collaboration with all staff and groups in the parish.
3. Define a process/procedure for conducting a parish wide census as a prelude to completing the census in the fall of 2006.
4. Work with staff to define/create a searchable data base to enhance our ability to match parish talent and resources with the work of the parish.
5. Continue to build understanding of Stewardship –Making Time For God, Giving Talent and Resources to God

2005-06 Action Plan, St. Clement Parish Council

Group: Young Adult Community

Contact: Tracy Rodenborn

Phone: 773-281-0371, tracy@stclementchurch.org

Actions

1. We had our annual retreat on Sept. 25-27, 2005 – we had 17 people attend a 2-day, 2-night retreat With Fr. John Blazek hosting. We had time for prayer, social time with a bonfire, and personal and small group reflection time on the talks. This annual retreat meets the goals #1, 2, 3 and 8. I think it most especially fulfills goal #2 – developing personal relationships with God through prayer, scripture, and worship. The leadership team has decided to change our annual retreat to be in January instead of September, in hopes of getting more attendance. In addition, we are going to a 2 day, 1 night format for this same reason.
2. This year, we are going to start volleyball for young adults on Tuesday evenings from 7:30-9 PM in the school gym. This will offer a weekly gathering opportunity for young adults to get to know one another better. It has been very successful with about 15 people attending each one the last month. This fulfills the parish goal, #3 – a social event to help young adults make connections in the parish community to form a welcoming environment where they feel comfortable attending other parish functions.
3. The monthly wine and cheese celebration following the 7 PM serves much the same purpose – fulfilling goal # 3 – providing a welcoming and non-threatening environment that will encourage the attendees to come to other offerings of the parish.
4. The Sunday After Mass gathering on the third Sunday of the month following the 7 PM Mass offers much more than just a social gathering – young adults gather to discuss in small groups and as a large group topics about our faith. This fulfills goal #1,2, 5, and 8. We often talk about justice issues and our prayer lives.
5. In the past, the young adult community has formed its own faith sharing groups. This year, we encouraged everyone to join in the Sharing the Journey groups with the rest of the parish – giving each the option of attending a young adult only group or one with a mixed group of parishioners. We are encouraging the young adult only groups to continue meeting. When the groups start up again during Lent, we will make a big push in the young adult community for people to join groups. This fulfills goals 1,2,3,6 and 8
6. In the past, we had a separate monthly volunteering opportunity for the young adults. We decided that with the new Donate a Day program, that we would not

have a separate activity for the young adult community, but encourage the young adults to take part in the parish-wide effort. We will choose a few events where the young adult community will take the lead in the Donate-a-day activities.

7. WE promote and co-sponsor young adult events with the Multi-Parish circuit, including St Michaels, Holy Name, Mt. Carmel, St. Josaphat, St. Vincent DePaul, and St. Alphonsus. The main event we co-sponsor are the monthly Happy Hours. This gives people the opportunity to meet other Catholics throughout the city. This fulfills the goal #3.
8. We coordinate with Charis Ministries, an outreach program from the Jesuits in Chicago to young adults. Charis provides such quality programming in retreats and other spiritually enriching opportunities – Mass, vespers, days of reflection and prayer. Coordinating with Charis Ministries fulfills our goals of #1, 2, 3, 4, 5, 6, 8.

Profile of Group

Often, people ask me how many people we have in the Young Adult Community, and I tell them it is impossible to tell. On the YAC Listserv for St. Clement Church, we have about 450 people currently on the Listserv. Many young adults make their circuit among the various Lincoln Park churches, so they are not all just members of St. Clement. The goal of the St. Clement Young Adult Community is provide opportunities for young adults to get an “in” at the parish by getting involved in young adult activities that attract healthy people to provide a social network that leads into spiritual and service activities. Our hope is that the young adults can initially feel welcomed by the young adult only events and eventually feed into the larger parish. People often say, “The young adult population is the most neglected in the parishes.” We like to say, “Not here at St. Clement.”

Average attendees at events:

Tuesday evening volleyball: 17

Wine and Cheese after Mass: 40

Sunday After Mass conversation about faith: 25

Multi-Parish Happy Hours, 20 St. Clement, 150 people altogether each month

The young adult community is very transient and it is a challenge finding leaders who can commit a large amount of time to planning programs. But, I think the Young Adult Community offerings are something for the parish to be very proud of.