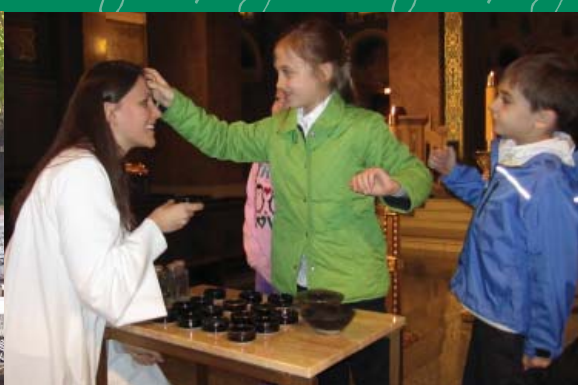


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# SAINT CLEMENT PARISH STEWARDSHIP REPORT 2011



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## Letter from the Pastor

Dear Parishioners,

*We have a sacred responsibility...*

On the opposite page you will find the newly constructed mission statement for Saint Clement Parish. In three sentences we have attempted to capture who we are, how we go about our work, and what we see as the direction we must go to live out our unique call as a parish. Each word has been prayed about, discussed, and revised. Each phrase can be unpacked for its foundation and implications. For example, the last sentence:

*Grateful to God for our many blessings...* Personal and communal gratitude is the foundation for our parish spirituality of stewardship. We are a uniquely blessed community. The level of talent, the monetary resources, the tremendous energy are given as a gift to be shared.

*...we have a sacred responsibility to share our gifts...* God does not give us gifts for ourselves. We do not own them but we can develop them. We find happiness by using them for the good of others.

*...serve the common good...* Catholic teaching propels us outward to build up the kingdom of God; a kingdom of reconciliation and peace, a society of basic rights and care.

*...make a meaningful difference in people's lives...* Our beautiful church, our crafted liturgies, our high level of activity, our local, national and international reputation are all things we can be proud of and build upon. All of this must make a difference in your lives and the lives of those you touch. How are you and the world different because of Saint Clement Parish?

*...and respond to the challenge...* While a parish is certainly a place to find comfort and solace, warmth and friendship, it must also be a place to be challenged to continual personal and social transformation.

*...to live the Gospel every day.* Gospel living is not part time.

This annual stewardship report is a picture of what can happen when a parish takes responsibility for living a life of stewardship. Each section will show how we as a community have prayed together and found time for God, how we have served the greater community and ourselves, and how generously we have given to this parish and beyond.

Many of you are aware of our efforts to deepen the life of the parish through the "engagement process." We have joined the research capabilities of Gallup Company. These are very helpful tools, but they are only used as an aide in the ultimate goal of assisting each parishioner to become more spiritually committed. We as Catholics believe this happens best in community.

I invite you to read this report proudly and completely. So much happens as this parish community goes about its daily activities of praying, serving, and giving, that it would be impossible to contain in a report many times this size. A few points:

- A year-long process of reflecting on and revising our mission statement was completed.
- Almost 1,000 people completed the Gallup ME25 survey.
- The stories of how we pray, serve, and give can only begin to scratch the surface of our parish experience.
- We will continue our commitment to *Clement Commits* at 9.5% this year.
- Progress continues toward the dual goals of "getting to know our faith" (formation) and "getting to know each other" (communication).
- The strength of Saint Clement remains our hospitality, prayer, education, service, and sharing.

I am now into my fifth year here at Saint Clement. I want to express my personal thanks for the support of so many parishioners in the advancement of Saint Clement Parish. While each person can reflect on their personal gifts from God, I am uniquely aware of the deep affection and amazing generosity that the people of this parish share as a whole. We are uniquely blessed and I continue to be impressed by the wonderful sense of the responsibility that follows from those blessings. Let us continue to deepen our practice of the spirituality of stewardship—pray, serve, give.

Gratefully,

*Fr Ken Simpson*

Rev. Kenneth Simpson  
Pastor



## Becoming a More Engaged Parish

Gallup research has found that “engaged parishioners are loyal and have strong psychological and emotional connections to their church or parish. They are spiritually committed, they are more likely to invite friends, family members and coworkers to parish events, and they give more, both financially and in commitment of time.”

As this definition is unwrapped, it becomes clear that it is a perfect parallel to the Saint Clement stewardship motto of *Pray.Serve.Give*. And so, we have begun our journey toward becoming a more engaged community where parishioners feel that sense of loyalty and emotional connection that allows them to deepen their relationship with God, with one another, and with the Body of Christ.

A parish Engagement Committee, formed over a year ago, has been studying the Gallup research as well as conducting informal interviews with parishioners and looking at best practices of other parishes throughout the country. That research indicated that one of the most important steps in developing a more engaged parish is to measure the effort to engage more parishioners at a deeper level. Thus, the parish was asked to participate in the Gallup Member Engagement Survey (ME25) last May. The results of that survey, taken by 991 adults, indicated that Saint Clement has a slightly higher percentage of engagement, and a slightly lower percentage of spiritual commitment than other Catholic parishes

that have taken the survey. (A brochure detailing the survey results is available at the parish office and on the website.)

As a result of the ME25 Survey, strategic efforts have begun to increase both member engagement and spiritual commitment. One of Gallup’s findings shows that people are more engaged in their parish when “they are doing what they do best.” Based on that premise and personal experience with the Clifton Strengths Finder Assessment, members of the Engagement Committee met throughout the summer to develop a program for parishioners to explore and develop their God-given gifts.

This program, called *Strengths for the Journey*, consists of four sessions dedicated to reflection and understanding God’s unique gifts to individuals. Each person has the opportunity to discover his or her own personal strengths and how to best use them to find deeper meaning and purpose in one’s life, as well as to understand God’s special call to wholeness.

Other members of the Engagement Committee have begun to analyze and refine the data from the survey and have developed a forum to invite groups and individuals into conversation about what it means to be a Saint Clement parishioner: what do people expect from this parish, and in what ways can the parish assist in developing one’s faith and spiritual commitment.

## Parish Mission Statement

**Rooted** in the richness of Catholic tradition, Saint Clement is a welcoming, respectful, and vibrant parish community, on a common journey toward holiness.

**Empowered** by the liturgy, we worship together and deepen our faith in Jesus Christ through sacraments, prayer, service, spiritual formation, and education.

**Grateful** to God for our many blessings, we have a sacred responsibility to share our gifts, serve the common good, make a meaningful difference in people’s lives, and respond to the challenge to live the Gospel every day.



# We Grow in Faith

Formation in our Catholic faith is a life-long process. As we continue to encounter new life experiences, we are called to examine our relationship with God and to grow as disciples of Christ. The Saint Clement community provides a number of opportunities for parishioners of all ages to participate in forming their faith through education, sacramental preparation, liturgical participation/formation, and faith-sharing. Through the programs and events of this past year, our community engaged in learning and reflection so as to live out on a daily basis a fuller expression of our faith in the world. Below are some of the highlights of the past year.

Many adults continued to form their faith through **sacramental preparation**. This included couples preparing for marriage, parents preparing to baptize their first child, adults interested in being confirmed, and adults seeking to complete their

initiation into the Catholic Church through the Rite of Christian Initiation for Adults (RCIA).

**Living Faith** is a monthly gathering for adult parishioners aimed at bringing our faith to life...and our lived experience into conversation with our faith! This program features engaging speakers, prayer, and discussion. Popular topics this year included *Why Go to Mass*, *Catholic Identity*, & *Mary*.

A **Teaching Mass** offered a full Mass with a narrative explaining certain elements of the liturgy.

Our **Advent Evening of Reflection**, "Welcoming the Prince of Peace," examined how we can transform the conflict and violence in the world and everyday life to create a culture of peace and justice.

**Theology on Tap**, the infamous 4-week outdoor summer speaker series, built community among

200 young adults a week while engaging relevant topics in their lives from a perspective of faith.

**Theology on the Rocks**, for adults 35 and up, enjoyed its third summer at Saint Clement.

Sixty young adults participated in February's **Young Adult Retreat** weekend, "Be Not Afraid," exploring the invitation to trust in God when facing the many uncertainties of the young adult years.

The annual parish-wide **Prayer Day** offered parishioners of all ages the opportunities to learn ways to enhance their prayer life.

We offered many opportunities for **religious education for our parish children** as well. Our Saint Clement School students participated in religion classes, while our other parish children experienced faith formation through our Religious Education program. The Religious Education program offered catechetical instruction for over 200 children ages 4-14.

**A family perspective:** We offered sacramental preparation and family programs for all parish

families. Parents worked with their children on family packets at home to prepare for First Eucharist and First Reconciliation.

The **adolescent confirmation** process included a "Matthew 25" Service Project based on the Works of Mercy, Mass journals, retreat, saint report, and candidate/ sponsor activities to engage many areas of the candidate's life.

**Parent formation sessions** helped parents strengthen their own faith development.

In the **Children's Liturgy of the Word** program, children ages 4-8 were invited during the 9:30 a.m. Sunday Masses to leave the assembly to hear the Gospel story in their own community. The Gospel reflection was age-appropriate and helped the children to focus on the Scriptures, and to be conscious and active listeners of God's Word.

The **Advent Workshop** and **Ash Wednesday Soup Supper** helped families to celebrate the liturgical seasons of Advent and Lent with the larger parish community.





# We Are Called to Serve

Service to others is a cornerstone of our Christian faith, modeled by Christ himself. In gratitude for the blessings God has given us and compelled by Christ's example of stewardship, parishioners consistently share their gifts of time and talent within the parish and through various outreach efforts. Rooted in the Catholic Social Teachings, we strive to raise awareness of the poverty, inequality and other troubles facing our most vulnerable brothers and sisters, and work in solidarity to address these issues and create a more just society. In visiting the elderly at area nursing homes, serving a meal and providing clothing to the homeless at the Saint Vincent de Paul Center, or leading life skills sessions for the women at the Madonna House, parishioners of all ages faithfully work to better the lives of those in our community. Through these actions, we work to more fully

become disciples of Christ, making a tangible difference in our community and beyond. Below are some initiatives and organizations Saint Clement parishioners have supported over the past year.

**Service Day:** a parish-wide response to our call of stewardship by over 350 parishioners, volunteering at a number of locations throughout the city such as homeless shelters, childcare centers, soup kitchens, and senior homes.

**Mission of Our Lady of the Angels:** parishioners participate in work days, and assist with mobile food pantries and other programs in conjunction with the Kelly Hall YMCA, aiding the Mission's ministry on the west side which serves one of the poorest neighborhoods in the city.

**Urban Immersion:** a weekend mini-immersion trip within the city, compelling parishioners to reflect on our less fortunate neighbors through service, small group discussion, and spiritual talks.

**Lincoln Park Community Shelter:** preparing and serving dinner for the guests at LPCS, a shelter which empowers homeless men and women to make life changes by providing them with interim housing and social services.

**Franciscan Outreach:** serving soup & sandwiches to the guests at this emergency overnight shelter that accommodates 209 men and 37 women every night of the year and serves as an entry point for a wide range of services.

**Sack Lunch Ministry:** hundreds of parishioners of all ages prepare and donate sack lunches every Friday of the year. Lunches are distributed to the homeless and hungry in the area each week, while a committed group provides hospitality to those who wait in line.

**Madonna House:** parishioners provide childcare and host healthy lifestyle sessions for guests of this short-term women's and children's shelter, operated by Catholic Charities in the Wrigleyville neighborhood.

**Big Shoulders:** an organization supporting 93 Catholic schools and 24,000 students in the neediest areas of inner-city Chicago through volunteer work, outreach, and fundraising. We participate in Give Back Days and help with tasks around the schools—cleaning, painting, organizing and more.

**Jesse Tree:** a ministry in conjunction with Advent that provides parishioners an opportunity to support local organizations with clothing, toys, gift cards, and other needed items in the spirit of Christmas giving.

**Food and Clothing Drives:** held throughout the year to benefit a wide range of social service organizations and needy in the Chicagoland area.



# Financial Statement

Fiscal year: July 1, 2010 - June 30, 2011

Our collection income is up 3.5% from last year, but below budget.

The school's student population was 459 students.

The church provided the school a \$298,118 subsidy.

	Prior Fiscal Year 6/30/2010	Current Year 6/30/2011	Budget 6/30/2011
<b>CHURCH INCOME</b>			
Collections	\$1,791,502	\$1,855,257	\$1,888,059
Sacramental Income	\$62,953	\$70,498	\$67,500
Special Events	\$136,652	\$108,753*	\$115,000
Religious Education	\$59,264	\$56,716	\$46,400
Other Income	\$61,199	\$40,199	\$5,000
Bequests & Memorials	\$188	\$77,468**	\$50,000
<b>Total Church Income</b>	<b>\$2,111,758</b>	<b>\$2,208,891</b>	<b>\$2,171,959</b>
<b>SCHOOL INCOME</b>			
Fees	\$2,601,551	\$2,801,139	\$2,882,990
Special Events	\$263,075	\$267,934	\$204,200
Scholarship Donations	\$89,012	\$132,500	\$0
Other Income	\$17,695	\$16,525	\$22,000
<b>Total School Income</b>	<b>\$2,971,333</b>	<b>\$3,218,098</b>	<b>\$3,109,190</b>
<b>TOTAL INCOME</b>	<b>\$5,083,091</b>	<b>\$5,426,989</b>	<b>\$5,281,149</b>
<b>CHURCH EXPENSE</b>			
Clergy & Rectory	\$71,768	\$110,923	\$92,612
Administration	\$1,071,875	\$1,103,897	\$921,626
Maintenance & Utilities	\$184,547	\$139,630	\$171,450
Liturgy & Music	\$174,104	\$121,723	\$128,459
Religious Education	\$61,077	\$115,522	\$135,373
Outreach & Hospitality	\$77,615	\$77,864	\$84,457
Capital Repairs	\$363,139	\$337,644	\$339,864
<b>Total Church Expense</b>	<b>\$2,004,125</b>	<b>\$2,007,203</b>	<b>\$1,873,841</b>
<b>SCHOOL EXPENSE</b>			
Educational	\$2,232,317	\$2,421,056	\$2,430,202
Administration	\$638,303	\$797,411	\$665,456
Maintenance & Utilities	\$314,010	\$229,325	\$235,700
Archdiocese Expense	\$84,880	\$68,385	\$75,950
<b>Total School Expense</b>	<b>\$3,269,510</b>	<b>\$3,516,177</b>	<b>\$3,407,308</b>
<b>TOTAL EXPENSES</b>	<b>\$5,273,635</b>	<b>\$5,523,380</b>	<b>\$5,281,149</b>
<b>NET PARISH</b>	<b>(\$190,544)</b>	<b>(\$96,391)</b>	<b>\$0</b>

\*Special Events income does not include \$64,828 from the Anchor Ball paddle raise for plaza renovation. See article to the right.

\*\*We had one-time donations of extraordinary income of \$50,000 (not included in total income). This total includes bequests, memorials, and the Archdiocese Annual Appeal rebate.

## What is a Sunday Giving Commitment?



- A tangible expression of gratitude for God's role in your life and the part the church has played in deepening your spiritual life.
- An important part of what it means to be a good Christian steward.
- A financial commitment to support the basic operating needs of Saint Clement Parish.
- A way to support our parish's many programs, ministries, and services that promote prayer, service, and giving to others within and beyond the Saint Clement community (see *Clement Commits* article on the next page).
- My Sunday envelope.
- All of the above!

For more information, please visit our website, [www.stclementchurch.org/sundaygiving](http://www.stclementchurch.org/sundaygiving), see a brochure found in the church vestibule and reception area, or contact Kim Carter at [kimc@stclementchurch.org](mailto:kimc@stclementchurch.org).

## Anchor Ball Paddle Raise: Plaza Renovation

For 2011, the Anchor Ball paddle raise was intended to benefit work on the front of our church building and plaza. Combining these funds with monies collected from the Community of Shepherds (dedicated to the preservation of the Church's land, buildings and structure for future generations), will allow us to:

- completely renovate the plaza starting at the church doors and surrounding woodwork;
- install "green" lighting for the doors and arches;
- expand and replace the existing concrete with a beautiful granite surface;
- replace the existing stairs at the sidewalk;
- replace the four broken light fixtures on the piers and rectory entrance;
- and add a walkway from the plaza to the west lawn.

## Giving Beyond Our Parish Community

Funds from the paddle raise also went to benefit Catholic Charities Madonna House and the Tuition Assistance Program at the school. Also, through our *Clement Commits* program, 9.5% of the funds donated by the Community of Shepherds was given to the Lincoln Park Community Shelter and Madonna House for capital needs.



# We Give of Our First Fruits: Clement Commits

Eight years ago, Saint Clement made a leap of faith by committing to a "first fruits" program designed to share at least 7% of the funds we collect in our Sunday Giving Commitment and weekly collections to help the poor and others in need outside of the parish. The Clement Commits program was designed to eliminate most second collections at Mass and to make a financial commitment as a parish to put our faith into action among those less fortunate than ourselves.

The scope of the Clement Commits program was and is unprecedented in the Chicago Archdiocese. Through Clement Commits, the parish distributed 9.5% of our 2011 collections (raised from 9% in 2010) to various programs serving the diverse needs outside of our parish. Eventually we expect that the Clement Commits program will be able to contribute 10% of our collections to important causes. Parishioners can be justly proud of Clement Commits as a model of stewardship for parishes throughout the Archdiocese.

For fiscal year 2011, ending June 30, we distributed **\$194,750.53**. This is something we can all be very proud of: in these tough economic times, we are giving this large amount to those who need it more than we do. Even though we fell short of budget for our operating expenses, we are still giving 9.5% of our first fruits. This is a great example of true stewardship and sacrificial giving. With additional donations for El Salvador, and the Ash Wednesday collection for tsunami relief in Japan (through Catholic Charities), **the total amount distributed was \$197,244.11!**

- Our Lady of Mercy (OLM, our local sister parish): \$87,586.71**
- Lincoln Park Community Shelter: \$14,995.81**
- Madonna House: \$14,411.55**
- El Salvador: \$7,984.78, +\$1,600 in add'l donations: \$9,621.41**
- Japan Tsunami relief: \$5,000.00 +\$893.58 from Ash Wednesday collection: \$5,893.58**
- Little Sisters of the Poor: \$2,531.76**
- St. Vincent de Paul Child Development Program: \$2,500.00**
- Iraqi Student Project (year 3 of 4): \$1,500.00**

## Archdiocesan Collections:

- Retirement Fund for Religious: \$10,516.54**
- Catholic Campaign for Human Development (CCHD): \$10,127.04**
- Missions Office for the Missionary Co-op collection: \$9,348.04**
- Seminaries: \$7,984.78**
- Retirement for Priests: \$7,595.28**
- Propagation of the Faith: \$4,284.52**
- Church in Latin America: \$4,089.77**
- Peter's Pence: \$2,151.71**
- Aid for Church in Eastern Europe: \$2,142.26**

*Pictured top row left: Our annual Posada celebration with Our Lady of Mercy. Top row right: Saint Clement parishioners surrounded by altar servers from Immaculate Conception Parish in the 22 de Abril neighborhood in Soyapango, El Salvador, visited in April of this year. Pictured bottom row: An appreciation dinner and reception held at Our Lady of Mercy which included a special thank you to Saint Clement for our generosity in helping them build a much-needed Religious Education room which they named the "St. Clement Room." Staff members Mary Cele Doyle and Fr. Manuel Dorantes were pulled from the crowd to join in the traditional Mexican and Filipino dancing.*



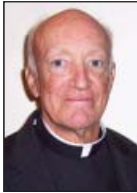
# Meet the Parish Staff



**Fr. Ken Simpson**  
Pastor



**Fr. Manuel Dorantes**  
Associate Pastor



**Fr. Robert Ferrigan**  
Weekends



**Fr. Bill Wilson**  
In Residence



**Christina Bax**  
Pastoral Associate & Director of Evangelization



**Mary Ellen Blanchard**  
Database Manager & Stewardship Assistant



**Maggie Hanley**  
Ministries Assistant



**Kim Carter**  
Director of Parish Operations



**Melissa Dan**  
School Principal



**Gael Day**  
Receptionist & Wedding Coordinator



**Mary Cele Doyle**  
Director of Community Involvement



**Mary DuQuaine**  
Director of Catechesis



**Dave Erwin**  
Custodian/Maintenance



**Jim Kelley**  
Maintenance Supervisor



**Joanna Krynski**  
Communications Specialist



**Cathy Madayag**  
Assistant to Fr. Simpson



**Gabriel Mayhugh**  
Director of Worship



**Flo Merkl-Deutsch**  
Coordinator of Liturgy



**Erin Neal**  
Catechesis Program Assistant



**Paul Nicholson**  
Director of Music



**Patrick Sinozich**  
Assistant Director of Music

## Vital Statistics

Baptisms: 224 (13 over 7 years old)  
 First Communions: 128 (97 children, 31 adults)  
 Confirmations: 108 (62 children, 46 adults)  
 Marriages: 93  
 Out-of-Town Wedding Preps: 50  
 Sacramental Emergency Calls: 40  
 Funerals: 13  
 Registered Households: 4,146

### GENERAL INFO

Saint Clement Church  
 642 West Deming Place  
 Chicago, IL 60614  
 t: 773-281-0371  
 f: 773-281-2509  
[www.stclementchurch.org](http://www.stclementchurch.org)

Saint Clement School  
 2524 North Orchard Street  
 Chicago, IL 60614  
 t: 773-348-8212  
 f: 773-348-4712  
[www.stclementschooll.org](http://www.stclementschooll.org)

**Photo credits:** Thank you to our dedicated staff, volunteers, and parishioners for taking photos at our events and sharing them with us for our parish publications. Also, thank you to Amy Boyle of amyboylephotography.com for giving us permission to use the following images: front page rows 1a, 1b, 2a, 3a, 3b; page 2 row 1a, 1c; page 3 rows 1a, 2a; page 4 row 1b, 1c; and the staff photos.



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